

Statement from LafargeHolcim regarding its operations in Syria

Between 2010 and 2014 Lafarge operated a cement plant in Jalabiyeh in Syria approximately 160 km North-East of Aleppo. With a capacity of 3 million tonnes, the plant supplied approximately one third of the market, serving a fundamental need of the local people and contributing to the economic development of Syria.

Once the conflict reached the area of the plant, the first priority for Lafarge was the safety and security of the employees, while planning for the eventual closure of the plant.

In September 2014, Lafarge stopped operating the Jalabiyeh plant. After that, all employees were evacuated, put on paid leave and were no longer allowed to access the plant.

In December 2015, given the evolution of the situation in Syria, the decision was taken to terminate all employee contracts and where possible, transfer employees to other parts of the Group.

About LafargeHolcim

With a well-balanced presence in 90 countries and a focus on cement, aggregates and concrete, LafargeHolcim (SIX Swiss Exchange, Euronext Paris: LHN) is the world leader in the building materials industry. The Group has 100,000 employees around the world and combined net sales of CHF 29.5 billion in 2015. LafargeHolcim is the industry benchmark in R&D and serves from the individual homebuilder to the largest and most complex project with the widest range of value-adding products, innovative services and comprehensive building solutions. With a commitment to drive sustainable solutions for better building and infrastructure and to contribute to a higher quality of life, the Group is best positioned to meet the challenges of increasing urbanization.

More information is available on www.lafargeholcim.com