

Caroline Luscombe to join LafargeHolcim as Head of Organization and Human Resources and Jean-Jacques Gauthier to be appointed Country CEO of Algeria

LafargeHolcim announces the appointment of Caroline Luscombe as the Group's new Head of Organization and Human Resources and member of the Executive Committee from 1 July 2016, based in Zurich. In this role Caroline will take over responsibility for Organization and Human Resources from Jean-Jacques Gauthier, Chief Integration Officer – Organization and Human Resources.

Caroline Luscombe joins LafargeHolcim from Syngenta where she has been Head of Human Resources since January 2010 and a member of the Executive Committee since 2012. Prior to joining Syngenta, Caroline held senior HR roles in the financial and healthcare businesses of the GE Group, and in the speciality chemical company, Laporte plc.

Having successfully led the integration which is now nearing completion, Jean-Jacques Gauthier will be appointed Country CEO in Algeria from September 1, 2016. Algeria is a key country for the Group offering significant growth and development opportunities. With the forthcoming completion of a new cement manufacturing plant of 2.7 million tonnes, LafargeHolcim's total capacity in the country will reach 11 million tonnes by the end of 2016. The Group is also building a country-wide retail franchise network for construction materials. On taking up his new role, Jean-Jacques will relinquish his position on the Executive Committee.

About LafargeHolcim

With a well-balanced presence in 90 countries and a focus on cement, aggregates and concrete, LafargeHolcim (SIX Swiss Exchange, Euronext Paris: LHN) is the world leader in the building materials industry. The Group has 100,000 employees around the world and combined net sales of CHF 29.5 billion in 2015. LafargeHolcim is the industry benchmark in R&D and serves from the individual homebuilder to the largest and most complex project with the widest range of value-adding products, innovative services and comprehensive building solutions. With a commitment to drive sustainable solutions for better building and infrastructure and to contribute to a higher quality of life, the Group is best positioned to meet the challenges of increasing urbanization.

More information is available on www.lafargeholcim.com